

Project Manager (Senior Consultant) Worker Welfare Team

Control Risks is a specialist risk consultancy that helps to create secure, compliant and resilient organisations in an age of ever-changing risk. Working across disciplines, technologies and geographies, everything we do is based on our belief that taking risks is essential to our clients' success.

We provide our clients with the insight to focus resources and ensure they are prepared to resolve the issues and crises that occur in any ambitious global organisation.

We go beyond problem-solving and give our clients the insight and intelligence they need to realise opportunities and grow. From the boardroom to the remotest location, we have developed an unparalleled ability to bring order to chaos and reassurance to anxiety.

Our people	Working with our clients our people are given direct responsibility, career development and the opportunity to work collaboratively on fascinating projects in a rewarding and inclusive global environment.
Location	Dubai, United Arab Emirates
Engagement	Permanent, Full time
Department	Compliance, Forensics & Intelligence
Manager	Director
Job purpose	Managing the delivery of multi-year, worker welfare monitoring projects and providing consultancy and risk management advice on worker welfare to our clients in the Middle East region.
Tasks and responsibilities	<p>Project Management</p> <ul style="list-style-type: none">▶ Managing the timely delivery of all monitoring activities and reporting outputs, including:<ul style="list-style-type: none">◆ Team performance management◆ Monitoring activities, including; worker interviews, company inspections, accommodation and site inspections◆ Senior level report writing and presentation of findings◆ Attending and presenting at client meetings◆ Maintaining and developing project stakeholder relationships◆ Reviewing and updating project delivery methodology▶ Maintaining a high level of quality control of all project outputs▶ Managing ad-hoc investigations into project-related worker welfare risks▶ Soliciting and preparing advice from external legal providers on aspects of employment law implementation relevant to our projects Identifying, assessing

Consulting

- ▶ Developing client strategies for managing the risks of worker welfare on projects
 - ▶ Business development and execution of worker welfare consultancy projects
 - ▶ Monitoring and analysis of external worker welfare and human rights developments; providing internal and client updates on current developments
 - ▶ Providing regular and ad-hoc advice to clients on worker welfare risk management, including policies, and compliance and monitoring frameworks.
 - ▶ Preparing and presenting research papers to support the development of worker welfare risk management business
 - ▶ Report preparation and proposal / pitch development for new projects
 - ▶ Representing Control Risks' worker welfare capabilities at relevant regional conferences and client presentations
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Knowledge and experience

Essential

- ▶ Minimum of five years' worker welfare and human rights experience, preferably in the Middle East, in addition to;
 - ▶ Minimum of five years' consultancy experience, with a proven capability to deliver guidance and advice to senior levels of client organisations
 - ▶ Proven business development background in a consultancy environment
 - ▶ Experience of developing and presenting thought-leadership in the subject of human rights and worker welfare
 - ▶ Background in social auditing
 - ▶ Background in risk management (COSO or ISO 31000)
 - ▶ Knowledge of UN guiding principles and ILO conventions, and good understanding of worker welfare issues in the GCC
 - ▶ Project and team management experience
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Qualifications and specialist skills

- ▶ PRINCE 2 qualification or PMP certification
 - ▶ SA 8000 lead auditor
 - ▶ Post-graduate degree in a relevant subject area
 - ▶ Proficient IT skills
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Competencies

- ▶ An influencer with an ability to network within the human rights sector
 - ▶ Strong commercial acumen
 - ▶ Quality management focus
 - ▶ Disciplined time and task management
 - ▶ A deep understanding and application of risk management
 - ▶ Track record of business development
 - ▶ Strong written and oral communication
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- ▶ Well-developed interpersonal skills
 - ▶ Confident in approaching and dealing with clients
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Behaviours

All employees are expected to display behaviours reflective of our company values: Integrity and Ethics, Collaboration and Teamwork, Commitment to People and Professionalism and Excellence.

How to apply

If your qualifications, experience and aspirations match our requirements please email a covering letter and C.V, stating your current salary to: MERecruitmentCFI@controlrisks.com by 2nd June 2019
