

Senior Consultant, Southern Africa

Control Risks is a specialist risk consultancy that helps to create secure, compliant and resilient organisations in an age of ever-changing risk. Working across disciplines, technologies and geographies, everything we do is based on our belief that taking risks is essential to our clients' success.

We provide our clients with the insight to focus resources and ensure they are prepared to resolve the issues and crises that occur in any ambitious global organisation.

We go beyond problem-solving and give our clients the insight and intelligence they need to realise opportunities and grow. From the boardroom to the remotest location, we have developed an unparalleled ability to bring order to chaos and reassurance to anxiety.

Our people	Working with our clients our people are given direct responsibility, career development and the opportunity to work collaboratively on fascinating projects in a rewarding and inclusive global environment.
Location	Johannesburg
Engagement	Permanent, Full-time
Department	Compliance, Forensics and Intelligence
Manager	Director, Compliance, Forensics and Intelligence
Job purpose	<p>As a senior consultant for Southern Africa, you will join a team unparalleled in size and in depth of experience in the field of business intelligence. Our team works seamlessly across four offices – Johannesburg, Lagos, London and Nairobi - helping our clients to ensure that their investments in Sub-Saharan Africa do not fall prey to corrupt, illegal or unethical business practices. The role requires expertise in business analysis and knowledge of the commercial challenges facing companies working in Sub-Saharan Africa – especially, but not exclusively, in southern Africa.</p> <p>We are looking for an articulate critical thinker and experienced case manager to investigate, evaluate and interpret both open source and human intelligence information in the context of corporate investigations. The right candidate will be a proactive team player, able to maintain a positive attitude under pressure and collegiate relationships with other members of the team. A key aspect of the role is to mentor more junior colleagues, and help them develop their analytical skills in the interpretation of complex and often sensitive information. The ability to give feedback to more junior staff in a constructive and helpful manner is key.</p>
Tasks and responsibilities	<p>Investigative case management</p> <ul style="list-style-type: none">▶ Liaise with clients to understand their requirements and ensure that our proposals deliver solutions tailored to those needs▶ Allocate and manage resources, working on several cases simultaneously

- ▶ Liaise with our human source network and expand it by cultivating contacts in the team's countries of operation
- ▶ Lead the delivery of complex cases and supervise less complex assignments
- ▶ Quality control
- ▶ Contribute to the training and professional development of more junior colleagues

Business and practice development

- ▶ Take an active part in business development, seeking to both maintain existing relationships and bring new ones
- ▶ Contribute thought leadership pieces and other content to Control Risks' media channels
- ▶ Seek opportunities to be improve our current methodologies, including through the application of new technology and new sources

Knowledge and experience

- ▶ Strong grasp of key anti-bribery and corruption principles in the commercial sector
- ▶ Demonstrated understanding of business trends and challenges in southern Africa
- ▶ Developed network of peers in southern Africa

Qualifications and specialist skills

- ▶ Excellent standard of verbal and written communication in English
- ▶ Investigative and analytical skills and excellent attention to detail
- ▶ Strong project management skills
- ▶ Experience of operating within a commercial environment, in a client-facing role
- ▶ Ability to build and maintain strong relationships with industry contacts
- ▶ Educated to post-graduate degree or equivalent level

Competencies

- ▶ Problem solver; innovative and creative; willing to take decisions under pressure, having assessed the risks; leads by example, driving the team to excel; an excellent communicator

Behaviours

All employees are expected to display behaviours reflective of our company values: Integrity and Ethics, Collaboration and Teamwork, Commitment to People and Professionalism and Excellence.

How to apply

If your qualifications, experience and aspirations match our requirements, email a covering letter and CV, stating your current salary to:

CFI.Recruitment@controlrisks.com