

## Research Supervisor

Control Risks is a specialist risk consultancy that helps to create secure, compliant and resilient organisations in an age of ever-changing risk. Working across disciplines, technologies and geographies, everything we do is based on our belief that taking risks is essential to our clients' success.

We provide our clients with the insight to focus resources and ensure they are prepared to resolve the issues and crises that occur in any ambitious global organisation.

We go beyond problem-solving and give our clients the insight and intelligence they need to realise opportunities and grow. From the boardroom to the remotest location, we have developed an unparalleled ability to bring order to chaos and reassurance to anxiety.

<b>Our people</b>	Working with our clients our people are given direct responsibility, career development and the opportunity to work collaboratively on fascinating projects in a rewarding and inclusive global environment.
<b>Location</b>	London/Berlin or Moscow
<b>Engagement</b>	Full-time
<b>Department</b>	VANTAGE
<b>Manager</b>	Regional Research Manager
<b>Job purpose</b>	<p>VANTAGE sits at the heart of Control Risks' risk solutions. VANTAGE is our third-party due diligence vetting service, designed to provide our Clients with a tailored and fit-for-purpose assessment of their supply chains and networks.</p> <p>Research Supervisor is responsible for the quality of VANTAGE work. She/he will supervise and guide researchers to ensure they produce clear, analytical and exceptionally well-written reports which help our Clients protect their integrity and reputation.</p> <p>Research Supervisor will also support the Regional Research Manager training researchers and managing projects, leveraging internal and external resources for a timely and effective completion of VANTAGE work.</p> <p>Research Supervisor has a strong knowledge of open-source intelligence and public record research, experience in writing and reviewing due diligence reports. The successful candidate has excellent communication, writing and interpersonal skills.</p>
<b>Tasks and responsibilities</b>	<p><b>Project management of third-party due diligence</b></p> <ul style="list-style-type: none"><li>▶ Ensure VANTAGE work is properly scoped, allocated to researchers, tracked and ultimately delivered on time and within budget.</li><li>▶ Review and approve (content and editorial) VANTAGE work, ensuring projects are of high quality and meet Clients' specifications.</li></ul>

- ▶ Liaise with and provide feedback to vendors and subcontractors, ensuring the quality of work they provide is high and adheres to our global delivery standards.
- ▶ Engage with colleagues in the Business Intelligence team whenever VANTAGE work requires their input and collaboration.

#### **Business support responsibilities**

- ▶ Assist Regional Research Manager in training new researchers in the VANTAGE methodology and approach, ensuring new team members successfully complete the onboarding process.
- ▶ Provide continual training and cascade updates to the VANTAGE methodology and approach.
- ▶ Monitor quality of work and give feedback to researchers; motivate and guide researchers to ensure they are focused and directed effectively on operational and other aspects of the work.
- ▶ Interact regularly with other Research Supervisors to provide support and feedback on VANTAGE work.
- ▶ Participate in discussions with other Research Supervisors to provide insight on potential service/product improvement.
- ▶ Support the Regional Research Manager in recruiting new researchers.

#### **Knowledge and experience**

##### **Essential**

- ▶ Experience in writing, researching and reviewing/editing due diligence reports; demonstrated excellence in research, writing and editing in English.
- ▶ Experience in managing projects, especially where the project team is spread across several locations.
- ▶ Strong knowledge of research techniques, databases, networks, online registers and archives and other OSINT research tools.
- ▶ Experience influencing people across an organization, especially without direct reporting lines.
- ▶ Proven ability to meet project deadlines.

##### **Preferred**

- ▶ Knowledge of software-based case management solutions.
- ▶ Experience in a compliance team in a financial institution or a corporate setting.

#### **Qualifications and specialist skills**

- ▶ Education to degree level or equivalent experience.
- ▶ Full fluency in English written and spoken is essential.
- ▶ Knowledge of other languages and the socio-political environment in the region is an advantage.
- ▶ Qualifications specific to financial crime or compliance would be an advantage.

#### **Competencies**

- ▶ You have a meticulous eye for detail.
- ▶ You have a clear and concise writing style.
- ▶ You ensure delivery of exceptional service by focusing on the clients' needs.

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- ▶ You manage and prioritise multiple tasks to tight deadlines.
  - ▶ You are a team player who can maintain a positive attitude under pressure.
  - ▶ You effectively communicate complex topics verbally and in writing.
  - ▶ You can manage more junior people's work and provide constructive and meaningful feedback.

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#### Behaviours

All employees are expected to display behaviours reflective of our company values: Integrity and Ethics, Collaboration and Teamwork, Commitment to People and Professionalism and Excellence.

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#### How to apply

If your qualifications, experience and aspirations match our requirements, email a covering letter and CV, stating your current salary to:  
[europcareers@controlrisks.com](mailto:europcareers@controlrisks.com)

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