

## Consultant, Risk Consulting

Control Risks is a specialist risk consultancy that helps to create secure, compliant and resilient organisations in an age of ever-changing risk. Working across disciplines, technologies and geographies, everything we do is based on our belief that taking risks is essential to our clients' success.

We provide our clients with the insight to focus resources and ensure they are prepared to resolve the issues and crises that occur in any ambitious global organisation.

We go beyond problem-solving and give our clients the insight and intelligence they need to realise opportunities and grow. From the boardroom to the remotest location, we have developed an unparalleled ability to bring order to chaos and reassurance to anxiety.

Our people	Working with our clients our people are given direct responsibility, career development and the opportunity to work collaboratively on fascinating projects in a rewarding and inclusive global environment.
Location	Johannesburg, South Africa
Engagement	Permanent, Full Time
Department	Crisis Security Consulting
Manager	Partner, Crisis Security Consulting
Job purpose	Control Risks is seeking a dynamic, energetic Consultant to work within the Control Risks Southern Africa business. The consultant will be required to deliver security risk consulting and crisis management services principally across Southern Africa. The consultant may also be required to deliver or support projects across the wider Europe/Africa region.
Tasks and responsibilities	<ul style="list-style-type: none"> <li>▶ You will support our clients to solve issues, create value and improve processes around risk management and security and crisis management.</li> <li>▶ Your work will focus on the review of security, risk and crisis management strategy, structures and processes.</li> <li>▶ You will identify and make prioritised recommendations for clients including providing advice on the implementation of solutions.</li> <li>▶ To achieve these tasks, you will actively engage in a number of information gathering tasks including interviews with the client employees, management teams and other stakeholders to understand their needs and the challenges they currently face.</li> <li>▶ After you have identified issues and formed solutions, you will be required to present findings and recommendations. For example you may develop and implement risk and governance operating models, focusing on operational risk and security management or strategy.</li> <li>▶ You will facilitate workshops; prepare business proposals and presentations that</li> </ul>

show the benefit of our recommendations. Then you will implement these recommendations by managing projects and programmes leveraging the local team and linking in with the broader regional Europe and Africa consulting team

- ▶ To ensure the success of your projects, you will collaborate with your international colleagues and liaise with the clients to keep them informed of progress to enable relevant decisions.
- ▶ You will need to be prepared to travel, typically on short term assignments, to be close to our clients.

#### Knowledge and experience

- ▶ To thrive in your job, you have to welcome change and challenges. Beyond your analytical skills, you need to be open minded, articulate and confident
- ▶ You will need to build strong and enduring relationships on a local and international level – also a strong team ethic will help you work effectively with colleagues and clients.
- ▶ You need to flexibly and positively embrace changing priorities and workloads.
- ▶ We will require excellent communication skills
- ▶ We expect you to be commercially aware, so you can quickly grasp our clients' issues and opportunities and be passionate about enabling their success. Your high self-motivation naturally helps you to further develop our approach and our services for the market in Southern Africa

#### Qualifications and specialist skills

- ▶ You have successfully completed your degree or equivalent and additionally collected 2-3 years of work experience preferably within an international consulting, audit or law firm.
- ▶ Strong client-facing skills, with proven project management and business development capabilities.
- ▶ You are fluent in English.

#### Competencies

##### **Problem Solving**

- ▶ Owns problems, identifies and works with the right people to solve problems quickly within own remit and wider team
- ▶ Reviews and looks for efficiencies in ways of working; Constantly seeks innovative ways to improve services we offer to our clients

##### **Client Centric**

- ▶ Uses own and wider knowledge and contributes to others to enable and make sound judgments which impact client and team
- ▶ Anticipates the needs of clients and addresses those

##### **One Firm**

- ▶ Builds strong relationships, through common goals, individual contribution and support in times of need
- ▶ Commercial Acumen
- ▶ Understands how and where own activities and projects contribute to the financial success of organisation; understands and acts upon the financial factors

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that influence the business

**Personal Effectiveness**

- ▶ Operates effectively and with resilience in changing or ambiguous situations, contributes to changing environments, and actively assists those around them to adapt

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**Behaviours**

All employees are expected to display behaviours reflective of our company values: Integrity and Ethics, Collaboration and Teamwork, Commitment to People and Professionalism and Excellence.

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**How to apply**

If your qualifications, experience and aspirations match our requirements, email a covering letter and CV, stating your current salary to:  
[CSCRecruitment@controlrisks.com](mailto:CSCRecruitment@controlrisks.com)

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